

TOWN OF THORNTOWN

ORDINANCE 2022-20

AN ORDINANCE ESTABLISHING THE COMPENSATION TO BE PAID TO OFFICIALS AND EMPLOYEES  
OF THE TOWN OF THORNTOWN, INDIANA  
FOR THE CALENDAR YEAR 2023

Whereas, Indiana Code § 36-5-3-2(b) confers upon the Thorntown Town Council (“Town Council”) the power to provide reasonable compensation for Town of Thorntown (“Town”) employees and elected officers.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Thorntown in the State of Indiana that the following is established as compensation to be paid to the respective officers and employees of the Town for 2023:

**Section 1 – Purpose**

The purpose of this Ordinance is to set salaries and benefits of all officers and employees of the Town of Thorntown for the year 2023 (I.C. § 36-5-3-2).

**Section 2 – Officer and Employee Compensation**

Monetary compensation shall be paid to employees biweekly.

The total compensation to be paid to the only compensated and appointed and/or elected officers and employees from the General Fund for 2023 shall be:

Clerk/Treasurer	\$38,934.00
Marshal	\$65,129.00
Chief Deputy Marshal (first position)	\$57,642.00
Deputy Marshal (second position)	\$55,076.00
Town Council President	\$ 4,515.00
Town Council Members (4)	\$ 3,780.00
Community Development Director	\$ 18.17 per hour for a max of 25 hours per week
Part-time Maintenance	\$ 12.00-17.50 per hour based upon the agreement with the Town Council
Part-time Police (LIT)	\$ 20.00 per hour
Part-time Police (other agencies (LIT)	\$ 25.00 per hour
Part-time Building Inspector	\$ 7,000.00 annual (to be paid quarterly)

### Section 3 – Utility Compensation

The total compensation to be paid to the only compensated employees from the Electric Utility, Water Utility and Sewer Utility:

Utility Service Board President	\$1,200.00 annual (to be paid quarterly)
Utility Service Board Member (2)	\$1,000.00 annual (to be paid quarterly)
Utility Superintendent	\$ 30.00-50.00 per hour based on a 40 hr work week
Utility Workers #1 and #2	\$ 20.00-46.00 per hour based on a 40 hr work week
Billing Clerk	\$ 20.00-36.00 per hour based on a 40 hr work week
Clerk/Treasurer	\$6,483.09
Weekend Call Duty	\$ 100.00 per weekend
Part-time Office Help	\$ 15.92 per hour
Temporary Labor	\$ 15.00-25.00 per hour

Overtime pay at one and one-half times regular pay after forty (40) hours per week.

### Section 4 --- Street Department Compensation

The total compensation to be paid to the only compensated employees from the Motor Vehicle Highway Fund (MVH) for 2023 shall be:

Street Department (3)	\$ 835.45 per quarter
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### Section 5 – Benefits

- a. Elected officials are not eligible for benefits
- b. Employees who work thirty (30) hours or more per week are considered full time employees and are eligible for the following benefits:
  1. Health insurance
  2. Dental insurance
  3. Vision insurance
  4. D & D insurance
  5. Life insurance
  6. PTO (Paid Time Off)( Includes vacation, sick leave, bereavement leave)
  7. Public Employee Retirement Fund (PERF)
- c. Employee spouses and children may be covered for health, dental and vision insurance.
- d. Employees shall pay 10% of the cost of their health, dental, vision, D & D, and life insurance.

- e. All full time employees are eligible for paid holiday leave. Part-time employees are eligible for holiday leave without pay.
- f. PTO is covered by the Thorntown Employee Handbook which is incorporated in full herein by reference.
- g. The Town Marshal, Chief Deputy Marshal (first position) and Deputy Marshal (second position) are authorized to use their assigned police vehicle for personal usage subject to the conditions and restrictions set forth in the Town of Thorntown Resolution 2020-14, a Resolution Adopting a Policy for Use of Police Vehicles During Off-Duty Hours. Personal usage is covered by any insurance owned or carried by the Town of Thorntown. This benefit of personal usage by police officers is an exclusion as listed in Working Condition Benefits, IRS Publication 15-B (2017). The Town Council of the Town of Thorntown reserves the right to terminate the benefits as outlined in Section 3(g) herein at any time without prior notice or hearing.

**Section 6 – Effective Date**

This Ordinance shall be take effect on January 1, 2023 and shall be effective through December 31, 2023.

PASSED, APPROVED AND ADOPTED by the Town Council of the Town of Thorntown, Boone County, Indiana, this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

APPROVED:

Thorntown Town Council

\_\_\_\_\_  
Sara Fairfield, President

\_\_\_\_\_  
Bruce Burtner, Vice President

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Larry Truitt, Member

\_\_\_\_\_  
Shawn McClintock, Member

\_\_\_\_\_  
Dave Williams, Member

ATTEST:

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Koren Gray, Clerk/Treasurer